

Organizational Management

Doctor of Philosophy

Description

Contemporary society is dominated by organizations. Whether it is for-profit corporations, public sector institutions, non-profits, international organizations, supra-national organizations, inter-governmental agencies, or small and medium sized enterprises, it is virtually impossible in the modern economy to avoid interactions with organizations in some form. The PhD in Organizational Management is designed for advanced study and research involving these ubiquitous organizations and is aimed at preparing graduates for leadership roles.

The PhD program starts with a thorough grounding in theory and disciplinary insights from a number of areas that are relevant to the advanced understanding of organizations including industrial and organizational psychology, international relations, leadership, environmental sciences, sociology, law, management, and economics. Students will be required to take coursework in these areas during their initial years of study. The program also develops advanced academic writing skills via a dedicated course and other resources. Students also gain a strong core of knowledge in quantitative, qualitative, and mixed methods of research.

The program equips students to work with their faculty advisors to write a dissertation in the area of organizational management and contribute original scholarship to the discipline. Each student is assigned to a dissertation committee which is composed of faculty who will work closely with the student to develop a research proposal, gain IRB approval, and then author original work.

Admissions Requirements

- Completed application
- Master's degree in a business-related discipline
- Current resume
- Writing sample or purpose statement
- Official transcripts from previously attended institutions
- No GMAT or GRE required

Courses

Organizational Management Core (31 Credit hours)

LEA 700 - Foundations of Leadership	3 Credit Hours
LEA 701 - Leadership Styles, Motivations, and Behavior	3 Credit Hours
LEA 702 - Global Leadership	3 Credit Hours
LEA 703 - Organizational Theory & Behavior	3 Credit Hours
LEA 704 - Organizational Communication	3 Credit Hours
LEA 705 - Conflict Resolution	3 Credit Hours
LEA 706 - Leadership Residency	1 Credit
LEA 801 - Strategic Planning	Hour
LEA 802 - Change Theory & Practice	3 Credit Hours
LEA 803 - Leadership Values and Ethics	3 Credit Hours
LEA 807 - Leadership & Diversity	3 Credit Hours

Organizational Management Concentration (9 credit hours)

LEA 810 - Marketing for Leaders	3 Credit Hours
LEA 821 - Industrial Organizational Psychology	3 Credit Hours
LEA 707 - Women, Leadership, and Power	3 Credit Hours

Organizational Management Research Core (15 Credit Hours)

RES 710 - Academic Writing	3 Credit Hours
RES 801 - Research Design I	3 Credit Hours
RES 802 - Research Design II	6 Credit Hours
RES 803 - Research Design III	3 Credit Hours

Organizational Management Dissertation Courses (18 Credit Hours)

RES 877 - Dissertation I	6 Credit Hours
RES 878 - Dissertation II	6 Credit Hours
RES 879 - Dissertation III	6 Credit Hours