

# Organizational Management

## Doctor of Philosophy

### Description

The Doctor of Philosophy (PhD) in Organizational Management program is designed for professionals seeking to advance their knowledge and expertise in managing and leading organizations. The program integrates theories and methodologies from management, psychology, leadership, and organizational behavior to explore organizational dynamics and strategies. Students also gain a strong core of knowledge in quantitative, qualitative, and mixed methods of research. Each student is assigned to a dissertation committee who will work closely with the student to develop a research proposal, gain IRB approval, and then author original work.

### Admissions Requirements

- Completed application
- Master's degree in a business-related discipline from a recognized institution with a minimum GPA of 3.0
- Credentials earned outside of the US must be evaluated by an approved agency
- Current resume
- Writing sample or purpose statement
- Official transcripts from previously attended institutions

### Graduation Requirements

- Shall have maintained a minimum cumulative GPA of 3.0;
- Shall have passed all courses in the curriculum with no more than one C and successfully defended the dissertation;

### Degree Requirements

- Continuous enrollment (a minimum of one course per semester) is required in the Fall, Spring, and Summer semesters.
- The maximum time limit to complete the program is seven years or 150% of the credits, whichever the student reaches first.

### Courses

[LEA 700 - Foundations of Leadership](#)

3 Credit Hours

[LEA 701 - Leadership Styles, Motivations, and Behavior](#)

3 Credit Hours

[LEA 702 - Global Leadership](#)

3 Credit Hours

[LEA 703 - Organizational Theory & Behavior](#)

3 Credit Hours

[LEA 704 - Organizational Communication](#)

3 Credit Hours

[LEA 705 - Conflict Resolution](#)

3 Credit Hours

[LEA 706 - PhD Residency](#)

1 Credit Hour

[LEA 707 - Women, Leadership, and Power](#)

3 Credit Hours

[LEA 801 - Strategic Planning](#)

3 Credit Hours

[LEA 802 - Change Theory & Practice](#)

3 Credit Hours

[LEA 803 - Leadership Values and Ethics](#)

3 Credit Hours

[LEA 807 - Leadership & Diversity](#)

3 Credit Hours

[LEA 810 - Marketing for Leaders](#)

3 Credit Hours

[LEA 821 - Industrial Organizational Psychology](#)

3 Credit Hours

[RES 710 - Academic Writing](#)

3 Credit Hours

[RES 801 - Research Design I](#)

3 Credit Hours

[RES 802 - Research Design II](#)

6 Credit Hours

[RES 803 - Research Design III](#)

3 Credit Hours

[COM PEX - Comprehensive Exam](#)

0 Credit Hours

[RES 877 - Dissertation I](#)

6 Credit Hours

[RES 878 - Dissertation II](#)

6 Credit Hours

[RES 879 - Dissertation III](#)

6 Credit Hours