

## **LEA 821 - Industrial Organizational Psychology**

3 Credit Hours

This course is designed to provide an overview of the psychological principles underlying human behavior and performance within organizational settings. Using both theory and application, we will examine how psychological principles can be used to effectively manage human resources within organizations and how organizational structure and processes can influence the behavior of organizational members. Specific topics discussed will include (but are not limited to) applied research methods, job analysis, personnel assessment and selection, performance evaluation, and training in organizations.