

# Leadership

## Doctor of Philosophy

### Description

The Doctor of Philosophy (PhD) in Leadership program is designed for professionals aspiring to enhance their skills and practice of leadership in diverse organizational contexts. This program integrates theories of leadership, ethics and social responsibility, organizational change and development, organizational behavior, and strategic leadership. Students also gain a strong core of knowledge in quantitative, qualitative, and mixed methods of research. Each student is assigned to a dissertation committee who will work closely with the student to develop a research proposal, gain IRB approval, and then author original work.

### Admissions Requirements

- Completed application
- Master's degree or equivalent from a recognized institution with a minimum GPA of 3.0
- Credentials earned outside of the US must be evaluated by an approved agency
- Current resume
- Writing sample or purpose statement
- Official transcripts from previously attended institutions

### Graduation Requirements

- Shall have maintained a minimum cumulative GPA of 3.0;
- Shall have passed all courses in the curriculum with no more than one C and successfully defended the dissertation

### Degree Requirements

- Continuous enrollment (a minimum of one course per semester) is required in the Fall, Spring, and Summer semesters.
- The maximum time limit to complete the program is seven years or 150% of the credits, whichever the student reaches first.

### Courses

#### Professional Core (64 Credit Hours)

##### [LEA 700 - Foundations of Leadership](#)

3 Credit Hours

##### [LEA 701 - Leadership Styles, Motivations, and Behavior](#)

3 Credit Hours

##### [LEA 702 - Global Leadership](#)

3 Credit Hours

##### [LEA 703 - Organizational Theory & Behavior](#)

3 Credit Hours

[LEA 704 - Organizational Communication](#)

3 Credit Hours

[LEA 705 - Conflict Resolution](#)

3 Credit Hours

[LEA 706 - PhD Residency](#)

1 Credit Hour

[LEA 801 - Strategic Planning](#)

3 Credit Hours

[LEA 802 - Change Theory & Practice](#)

3 Credit Hours

[LEA 803 - Leadership Values and Ethics](#)

3 Credit Hours

[LEA 807 - Leadership & Diversity](#)

3 Credit Hours

[RES 710 - Academic Writing](#)

3 Credit Hours

[RES 801 - Research Design I](#)

3 Credit Hours

[RES 802 - Research Design II](#)

6 Credit Hours

[RES 803 - Research Design III](#)

3 Credit Hours

[COM PEX - Comprehensive Exam](#)

0 Credit Hours

[RES 877 - Dissertation I](#)

6 Credit Hours

[RES 878 - Dissertation II](#)

6 Credit Hours

[RES 879 - Dissertation III](#)

6 Credit Hours

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### **Concentration Courses (9 Credit Hours; Choose One Area)**

#### **Organizational Management**

[LEA 707 - Women, Leadership, and Power](#)

3 Credit Hours

[LEA 810 - Marketing for Leaders](#)

3 Credit Hours

[LEA 821 - Industrial Organizational Psychology](#)

3 Credit Hours

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## **Educational Administration**

[EDU 504 - Applied Educational Psychology](#)

3 Credit Hours

[EDU 512 - Educational Assessments and Data Analysis](#)

3 Credit Hours

[EDU 635 - Research, Trends, and Issues in Education](#)

3 Credit Hours

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## **Healthcare Administration**

[BUS 521 - Management Information Systems](#)

3 Credit Hours

[BUS 522 - Principles of Organization Finance](#)

3 Credit Hours

[MPH 501 - Introduction to Public Health](#)

3 Credit Hours

[MPH 565 - Public Health Policy](#)

3 Credit Hours

[LEA 823 - Healthcare Administration](#)

3 Credit Hours

[MPH 530 - Global Public Health](#)

3 Credit Hours

[MPH 620 - Program Planning and EvaluationPublic Health](#)

3 Credit Hours

[MPH 635 - Biostatistics](#)

3 Credit Hours

[MPH 510 - Environmental & Occupational Epidemiology](#)

3 Credit Hours

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## **Ministry Administration**

[LEA 816 - Cross Cultural Ministry Leadership](#)

3 Credit Hours

[MIN 525 - Discipleship and Christian Education](#)

3 Credit Hours

[MIN 628 - Internship](#)

3 Credit Hours

[MIN 508 - Global Focus of Church Ministry](#)

3 Credit Hours

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## **Justice**

[JUS 715 - Public Finance & Budgeting](#)

3 Credit Hours

[JUS 705 - Criminal Justice Administration](#)

3 Credit Hours

[JUS 710 - Evidence-based Practices in Law & Justice](#)

3 Credit Hours

[JUS 725 - Legal Theory](#)

3 Credit Hours

[JUS 700 - International Human Rights](#)

3 Credit Hours

[MGT 660 - Negotiation and Conflict Management](#)

3 Credit Hours

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## **Technology**

[ANA 615 - Introduction to Data Science](#)

3 Credit Hours

[DCS 510 - R Programming for Data Science](#)

3 Credit Hours

[DCS 520 - Python Programming for Data Science](#)

3 Credit Hours

[DCS 630 - Algorithms for Data Science](#)

3 Credit Hours

[DCS 625 - Text Mining & Web Scraping](#)

3 Credit Hours

[DCS 635 - Machine Learning](#)

3 Credit Hours

[CSC 530 - Algorithms & Data Structures](#)

3 Credit Hours

[CSC 550 - Networking](#)

3 Credit Hours

[CSC 665 - Artificial Intelligence](#)

3 Credit Hours

[CSC 565 - Enterprise Network Design](#)

3 Credit Hours

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## **Politics**

[POL 700 - Contemporary Political Thought](#)

3 Credit Hours

[POL 705 - American Politics](#)

3 Credit Hours

[POL 710 - The American Constitution](#)

3 Credit Hours

[JUS 700 - International Human Rights](#)

3 Credit Hours

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## **International Relations**

[JUS 700 - International Human Rights](#)

3 Credit Hours

[INR 700 - International Organizations](#)

3 Credit Hours

[INR 705 - International Political Economics](#)

3 Credit Hours

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## **Innovation**

[INN 700 - Innovation Processes](#)

3 Credit Hours

[INN 705 - Intellectual Property](#)

3 Credit Hours

[INN 710 - Information Technology and Business Transformation](#)

3 Credit Hours

[DCS 630 - Algorithms for Data Science](#)

3 Credit Hours

[DCS 510 - R Programming for Data Science](#)

3 Credit Hours

[CSC 665 - Artificial Intelligence](#)

3 Credit Hours

[DCS 520 - Python Programming for Data Science](#)

3 Credit Hours

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## **Sociology**

[SOC 700 - Advanced Sociological Theory](#)

3 Credit Hours

[SOC 705 - Social Networks](#)

3 Credit Hours

[SOC 710 - Sociology and Inequality](#)

3 Credit Hours

[SOC 715 - Sociology of Culture](#)

3 Credit Hours

[MPH 620 - Program Planning and EvaluationPublic Health](#)

3 Credit Hours

[MPH 560 - Maternal & Child Health](#)

3 Credit Hours

[MPH 650 - US Health Care & Equity](#)

3 Credit Hours

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## **Communications**

[MGT 660 - Negotiation and Conflict Management](#)

3 Credit Hours

[MKT 650 - Marketing Communications](#)

3 Credit Hours

[MGT 531 - Marketing for Results](#)

3 Credit Hours

[MKT 640 - Brand Management](#)

3 Credit Hours

[MKT 620 - Digital Marketing](#)

3 Credit Hours

[MKT 610 - Consumer Behavior](#)

3 Credit Hours

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## **Business**

[BUS 521 - Management Information Systems](#)

3 Credit Hours

[BUS 522 - Principles of Organization Finance](#)

3 Credit Hours

[BUS 621 - Contemporary Economic Issues](#)

3 Credit Hours

[BUS 641 - International Business](#)

3 Credit Hours

[MGT 661 - Management Theory & History](#)

3 Credit Hours

[ANA 605 - Introduction to Business Analytics](#)

3 Credit Hours

[ANA 615 - Introduction to Data Science](#)

3 Credit Hours

[SCM 625 - Logistics](#)

3 Credit Hours

[SCM 630 - Supply Chain Management](#)

3 Credit Hours

[MKT 610 - Consumer Behavior](#)

3 Credit Hours

[MKT 630 - Marketing Management](#)

3 Credit Hours

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## **Public Administration**

[JUS 715 - Public Finance & Budgeting](#)

3 Credit Hours

[PAD 705 - Foundations of Policy Analysis and Administration](#)

3 Credit Hours

[ANA 615 - Introduction to Data Science](#)

3 Credit Hours

[BUS 621 - Contemporary Economic Issues](#)

3 Credit Hours

[MPH 565 - Public Health Policy](#)

3 Credit Hours

[MGT 661 - Management Theory & History](#)

3 Credit Hours

[BUS 521 - Management Information Systems](#)

3 Credit Hours

[MGT 542 - Managerial Accounting](#)

3 Credit Hours

[MGT 622 - Strategic Management](#)

3 Credit Hours

[MGT 660 - Negotiation and Conflict Management](#)

3 Credit Hours

[SCM 610 - Operations Management](#)

3 Credit Hours

[BUS 644 - Human Resources Law](#)

3 Credit Hours

[BUS 612 - Organizational Business Culture](#)

3 Credit Hours

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