

# Leadership

## Doctor of Philosophy

### Description

The PhD in Leadership is designed to provide advanced capabilities for scholars and practitioners alike in an area of immense interest in contemporary society. It is well recognized that organizational success or failure is closely connected to leadership. However, there is debate about what constitutes good leadership and how much it may vary depending upon the context or domain within which it is practiced. Similarly, there are a variety of mechanisms currently being employed to identify good leaders and to assist those in leadership roles to become better leaders with varying degrees of success.

Students in the program will be exposed to advanced bodies of knowledge in the attributes essential to good leadership and in the processes likely to identify and develop it. They will also gain a mastery of leadership theories and practices applicable to an array of professional contexts. In addition, students will learn advanced research methods both qualitative and quantitative, and progress to completing a dissertation that produces original scholarship.

The program can be completed with a concentration (area of focus) or otherwise. Students can choose to specialize in an area by completing 9 credits of coursework in that area. Concentrations are available in the following areas: Healthcare Administration; Ministry; Justice; Technology; Politics; International Relations; Innovation; Sociology; Communications; Business; Public Administration. Those who are not interested in a concentration can complete the program by choosing courses from diverse areas without being limited to any one area. Students who opt for a concentration must complete their dissertation in a topic that fits within the concentration after approval by their chair. Students who choose not to do a concentration can write their dissertation in any aspect of leadership after appropriate consultation and approval by their dissertation chair.

### Admissions Requirements

- Completed application
- Master's degree or equivalent from an accredited institution
- Current resume
- Writing sample or purpose statement
- Official transcripts from previously attended institutions
- No GMAT or GRE required

\*For questions regarding the program or transfer credits, please contact Trudy Owens at [owenst1@carolinaU.edu](mailto:owenst1@carolinaU.edu)

### Degree Requirements

- The maximum time limit to complete the program is seven years or 150% of the credits, whichever the student reaches first.
- A minimum of 37 credit hours must be completed at CU.
- Up to 50% of the required credit hours can be transferred into the program.
- Graduation is contingent upon the completion of 73 hours of prescribed courses with a minimum cumulative GPA of 3.00 and no more than one C. Students must complete all coursework, pass the written

- comprehensive examination, and successfully write, present, and defend their dissertation.
- Continuous enrollment (a minimum of one course per semester) is required Fall, Spring, and Summer semesters.
  - In the event of extenuating circumstances, a PhD student may request in writing one Leave of Absence of up to two semesters. A PhD student who remains inactive for longer than two semesters must reapply to the program. Special accommodations will be extended for military deployments. The LOA does not “stop the clock” on the 7-year time limit for degree completion.

## **Courses**

### **Leadership Core (31 Credit Hours)**

#### [LEA 700 - Foundations of Leadership](#)

3 Credit Hours

#### [LEA 701 - Leadership Styles, Motivations, and Behavior](#)

3 Credit Hours

#### [LEA 702 - Global Leadership](#)

3 Credit Hours

#### [LEA 703 - Organizational Theory & Behavior](#)

3 Credit Hours

#### [LEA 704 - Organizational Communication](#)

3 Credit Hours

#### [LEA 705 - Conflict Resolution](#)

3 Credit Hours

#### [LEA 706 - PhD Residency](#)

1 Credit Hour

#### [LEA 801 - Strategic Planning](#)

3 Credit Hours

#### [LEA 802 - Change Theory & Practice](#)

3 Credit Hours

#### [LEA 803 - Leadership Values and Ethics](#)

3 Credit Hours

#### [LEA 807 - Leadership & Diversity](#)

3 Credit Hours

### **Research Core (15 Credit Hours)**

#### [RES 710 - Academic Writing](#)

3 Credit Hours

#### [RES 801 - Research Design I](#)

3 Credit Hours

#### [RES 802 - Research Design II](#)

6 Credit Hours

#### [RES 803 - Research Design III](#)

3 Credit Hours

?

## **Concentration Courses (9 Credit Hours; Choose One Area)**

### **Organizational Management**

[LEA 707 - Women, Leadership, and Power](#)

3 Credit Hours

[LEA 810 - Marketing for Leaders](#)

3 Credit Hours

[LEA 821 - Industrial Organizational Psychology](#)

3 Credit Hours

?

### **Educational Administration**

[EDU 504 - Applied Educational Psychology](#)

3 Credit Hours

[EDU 512 - Academic Measurements & Assessment](#)

3 Credit Hours

[EDU 635 - Trends & Issues in Education](#)

3 Credit Hours

?

### **Healthcare Administration**

[BUS 521 - Management Information Systems](#)

3 Credit Hours

[BUS 522 - Principles of Organization Finance](#)

3 Credit Hours

[MPH 501 - Introduction to Public Health](#)

3 Credit Hours

[MPH 565 - Public Health Policy](#)

3 Credit Hours

[LEA 823 - Healthcare Administration](#)

3 Credit Hours

[MPH 530 - Global Public Health](#)

3 Credit Hours

[MPH 620 - Program Planning and EvaluationPublic Health](#)

3 Credit Hours

[MPH 635 - Biostatistics](#)

3 Credit Hours

[MPH 510 - Environmental & Occupational Epidemiology](#)

3 Credit Hours

?

## **Ministry Administration**

[LEA 816 - Cross Cultural Ministry Leadership](#)

3 Credit Hours

[MIN 525 - Discipleship and Christian Education](#)

3 Credit Hours

[MIN 628 - Internship](#)

3 Credit Hours

[MIN 508 - Global Focus of Church Ministry](#)

3 Credit Hours

?

## **Justice**

[JUS 715 - Public Finance & Budgeting](#)

3 Credit Hours

[JUS 705 - Criminal Justice Administration](#)

3 Credit Hours

[JUS 710 - Evidence-based Practices in Law & Justice](#)

3 Credit Hours

[JUS 725 - Legal Theory](#)

3 Credit Hours

[JUS 700 - International Human Rights](#)

3 Credit Hours

[MGT 660 - Negotiation and Conflict Management](#)

3 Credit Hours

?

## **Technology**

[ANA 615 - Introduction to Data Science](#)

3 Credit Hours

[DCS 510 - R Programming for Data Science](#)

3 Credit Hours

[DCS 520 - Python Programming for Data Science](#)

3 Credit Hours

[DCS 630 - Algorithms for Data Science](#)

3 Credit Hours

[DCS 625 - Text Mining & Web Scraping](#)

3 Credit Hours

[DCS 635 - Machine Learning](#)

3 Credit Hours

[CSC 530 - Algorithms & Data Structures](#)

3 Credit Hours

[CSC 550 - Networking](#)

3 Credit Hours

[CSC 665 - Artificial Intelligence](#)

3 Credit Hours

[CSC 565 - Enterprise Network Design](#)

3 Credit Hours

?

## **Politics**

[POL 700 - Contemporary Political Thought](#)

3 Credit Hours

[POL 705 - American Politics](#)

3 Credit Hours

[POL 710 - The American Constitution](#)

3 Credit Hours

[JUS 700 - International Human Rights](#)

3 Credit Hours

?

## **International Relations**

[JUS 700 - International Human Rights](#)

3 Credit Hours

[INR 700 - International Organizations](#)

3 Credit Hours

[INR 705 - International Political Economics](#)

3 Credit Hours

?

## **Innovation**

[INN 700 - Innovation Processes](#)

3 Credit Hours

[INN 705 - Intellectual Property](#)

3 Credit Hours

[INN 710 - Information Technology and Business Transformation](#)

3 Credit Hours

[DCS 630 - Algorithms for Data Science](#)

3 Credit Hours

[DCS 510 - R Programming for Data Science](#)

3 Credit Hours

[CSC 665 - Artificial Intelligence](#)

3 Credit Hours

[DCS 520 - Python Programming for Data Science](#)

3 Credit Hours

?

## **Sociology**

[SOC 700 - Advanced Sociological Theory](#)

3 Credit Hours

[SOC 705 - Social Networks](#)

3 Credit Hours

[SOC 710 - Sociology and Inequality](#)

3 Credit Hours

[SOC 715 - Sociology of Culture](#)

3 Credit Hours

[MPH 620 - Program Planning and EvaluationPublic Health](#)

3 Credit Hours

[MPH 560 - Maternal & Child Health](#)

3 Credit Hours

[MPH 650 - US Health Care & Equity](#)

3 Credit Hours

?

## **Communications**

[MGT 660 - Negotiation and Conflict Management](#)

3 Credit Hours

[MKT 650 - Marketing Communications](#)

3 Credit Hours

[MGT 531 - Marketing for Results](#)

3 Credit Hours

[MKT 640 - Brand Management](#)

3 Credit Hours

[MKT 620 - Digital Marketing](#)

3 Credit Hours

[MKT 610 - Consumer Behavior](#)

3 Credit Hours

?

## **Business**

[BUS 521 - Management Information Systems](#)

3 Credit Hours

[BUS 522 - Principles of Organization Finance](#)

3 Credit Hours

[BUS 621 - Contemporary Economic Issues](#)

3 Credit Hours

[BUS 641 - International Business](#)

3 Credit Hours

[MGT 661 - Management Theory & History](#)

3 Credit Hours

[ANA 605 - Introduction to Business Analytics](#)

3 Credit Hours

[ANA 615 - Introduction to Data Science](#)

3 Credit Hours

[SCM 625 - Logistics](#)

3 Credit Hours

[SCM 630 - Supply Chain Management](#)

3 Credit Hours

[MKT 610 - Consumer Behavior](#)

3 Credit Hours

[MKT 630 - Marketing Management](#)

3 Credit Hours

?

## **Public Administration**

[JUS 715 - Public Finance & Budgeting](#)

3 Credit Hours

[PAD 705 - Foundations of Policy Analysis and Administration](#)

3 Credit Hours

[ANA 615 - Introduction to Data Science](#)

3 Credit Hours

[BUS 621 - Contemporary Economic Issues](#)

3 Credit Hours

[MPH 565 - Public Health Policy](#)

3 Credit Hours

[MGT 661 - Management Theory & History](#)

3 Credit Hours

[BUS 521 - Management Information Systems](#)

3 Credit Hours

[MGT 542 - Managerial Accounting](#)

3 Credit Hours

[MGT 622 - Strategic Management](#)

3 Credit Hours

[MGT 660 - Negotiation and Conflict Management](#)

3 Credit Hours

[SCM 610 - Operations Management](#)

3 Credit Hours

[BUS 644 - Human Resources Law](#)

3 Credit Hours

[BUS 612 - Organizational Business Culture](#)

3 Credit Hours

?

### **Comprehensive Exam (0 Credit Hours)**

[COM PEX - Comprehensive Exam](#)

0 Credit Hours

### **Dissertation Courses (18 Credit Hours)**

[RES 877 - Dissertation I](#)

6 Credit Hours

[RES 878 - Dissertation II](#)

6 Credit Hours

[RES 879 - Dissertation III](#)

6 Credit Hours