

MGT 624 - Human Resources Management

3 Credit Hours

This course focuses on the economic and institutional constraints on organizations in the formulation and implementation of human resource management policies and strategies in the United States and, as appropriate, internationally. The specific constraints discussed are labor markets (external and internal), labor laws (governing employment policies and employee relations), and labor unions (and threat thereof). Particular attention is paid to the relationship of these constraints to the competitiveness of American enterprise in the global economy.