

Organizational Management

Doctor of Philosophy

Description

Contemporary society is dominated by organizations. Whether it is for-profit corporations, public sector institutions, non-profits, international organizations, supra-national organizations, inter-governmental agencies, or small and medium sized enterprises, it is virtually impossible in the modern economy to avoid interactions with organizations in some form. The PhD in Organizational Management is designed for advanced study and research involving these ubiquitous organizations and is aimed at preparing graduates for leadership roles.

The PhD program starts with a thorough grounding in theory and disciplinary insights from a number of areas that are relevant to the advanced understanding of organizations including industrial and organizational psychology, international relations, leadership, environmental sciences, sociology, law, management, and economics. Students will be required to take coursework in these areas during their initial years of study. The program also develops advanced academic writing skills via a dedicated course and other resources. Students also gain a strong core of knowledge in quantitative, qualitative, and mixed methods of research.

The program equips students to work with their faculty advisors to write a dissertation in the area of organizational management and contribute original scholarship to the discipline. Each student is assigned to a dissertation committee which is composed of faculty who will work closely with the student to develop a research proposal, gain IRB approval, and then author original work.

Admissions Requirements

- Completed application
- Master's degree in a business-related discipline
- Current resume
- Writing sample or purpose statement
- Official transcripts from previously attended institutions
- No GMAT or GRE required

Degree Requirements

- The maximum time limit to complete the program is seven years or 150% of the credits, whichever the student reaches first.
- A minimum of 37 credit hours must be completed at CU.
- Up to 50% of the required credit hours can be transferred into the program.
- Graduation is contingent upon the completion of 73 hours of prescribed courses with a minimum cumulative GPA of 3.00 and no more than one C. Students must complete all coursework, pass the written comprehensive examination, and successfully write, present, and defend their dissertation.
- Continuous enrollment (a minimum of one course per semester) is required Fall, Spring, and Summer semesters.
- In the event of extenuating circumstances, a PhD student may request in writing one Leave of Absence of up to two semesters. A PhD student who remains inactive for longer than two semesters must reapply to the program. Special accommodations will be extended for military deployments. The LOA does not “stop

the clock” on the 7-year time limit for degree completion.

Courses

Organizational Management Core (31 Credit hours)

[LEA 700 - Foundations of Leadership](#)

3 Credit Hours

[LEA 701 - Leadership Styles, Motivations, and Behavior](#)

3 Credit Hours

[LEA 702 - Global Leadership](#)

3 Credit Hours

[LEA 703 - Organizational Theory & Behavior](#)

3 Credit Hours

[LEA 704 - Organizational Communication](#)

3 Credit Hours

[LEA 705 - Conflict Resolution](#)

3 Credit Hours

[LEA 706 - PhD Residency](#)

1 Credit Hour

[LEA 801 - Strategic Planning](#)

3 Credit Hours

[LEA 802 - Change Theory & Practice](#)

3 Credit Hours

[LEA 803 - Leadership Values and Ethics](#)

3 Credit Hours

[LEA 807 - Leadership & Diversity](#)

3 Credit Hours

Organizational Management Concentration (9 credit hours)

[LEA 810 - Marketing for Leaders](#)

3 Credit Hours

[LEA 821 - Industrial Organizational Psychology](#)

3 Credit Hours

[LEA 707 - Women, Leadership, and Power](#)

3 Credit Hours

Organizational Management Research Core (15 Credit Hours)

[RES 710 - Academic Writing](#)

3 Credit Hours

[RES 801 - Research Design I](#)

3 Credit Hours

[RES 802 - Research Design II](#)

6 Credit Hours

[RES 803 - Research Design III](#)

3 Credit Hours

Comprehensive Exam (0 Credit Hours)

[COM PEX - Comprehensive Exam](#)

0 Credit Hours

Organizational Management Dissertation Courses (18 Credit Hours)

[RES 877 - Dissertation I](#)

6 Credit Hours

[RES 878 - Dissertation II](#)

6 Credit Hours

[RES 879 - Dissertation III](#)

6 Credit Hours